J N SORGE, INC. SCHEDULE OF FEES As of September 1, 1989

PROFESSIONAL SERVICES

Professional services are charged by category of employee per hour.

1.	President	(capped)	\$115.00
2.	Principal	(capped)	95.00
3.	Senior		85.00
4.	Manager		70.00
5.	Senior Staff*		55.00
6.	Staff II*		48.00
7.	Staff I*		40.00
8.	Technical Support*		35.00
9.	Clerical Support*		30.00

^{*} Overtime hours are charged at one and one-half times the regular hourly rate.

All labor charges for work performed on weekends are charged at one and one-half times standard rates.

EXPENSES

- Subcontractors (well installation, trenching, etc.) are charged at cost plus 15%.
- Specific job related expenses (data, permits/fees, special printing, overnite delivery, travel, telephone, hotels, meals, etc.) are charged at cost plus 15%.
- 3. J M Sorge, Inc. field equipment and vehicles used or reserved for a project will be charged at an established fee as listed on the attached table.
- 4. Field and sampling supplies that are used/consumed on a project are charged as listed on the attached table.
- 5. Office support services:

 Photocopying -- \$0.15 per page.

 Telefaxing -- \$1.00 per page.

 Blueprints -- \$1.50 per copy.

INVOICING

Invoices will be issued semi-monthly and are payable within 15 days, unless otherwise agreed. Interest of 1.5% per month (but not exceeding the maximum rate allowable by law) will be payable on any amounts not paid within 16 days, payment thereafter to be applied first to accrued interest and then to the principal unpaid amount.

LIABILITY

In lieu of a formal contract document, the Owner agrees to limit J M Sorge Inc.'s professional liability to the Owner and to all others on the project, due to J M Sorge, Inc.'s professional negligent acts, errors or omissions, such that the total aggregate liability of J M Sorge, Inc. to all parties shall not exceed the JMS fee on this project.

J M SORGE, INC.

Field Equipment/Supplies List

	<u>Rate</u>	
EQUIPMENT		
Generator	\$ 35 / day	
Steam Cleaner	50 / day	
Trash Pump	40 / day	
Submersible Pump	35 / day	
Scavenger Pump	350 / week	
Hi-Vol Air Samplers	100 / day	
Hnu	75 / day	
Magnetic Cable Locator	50 / day	
UV Lamp	10 / day	
Proton Magnetometer	85 / day	
Survey Equipment	60 / day	
Row Boat	75 / day	
Ram Rod	10 / day	
M-Scope (If not sampling)	25 / day	
Water Level Recorders	25 / day	
DR-200	500 / day + plus truck usage fees	
SIMCO	1000 / day + \$0.60/mile over 200 miles	
VEHICLES		
4-wheel drive utility trucks	\$75.00/day + \$0.60/mile over 60 miles	
2-wheel drive utility trucks	\$45.00/day + \$0.40/mile over 60 miles	
Passenger cars	\$0.30/mile	
FIELD SUPPLIES		
Nitrile Gloves	2.25 / pair	
3M Pads	1.00 / each	
Respirators	20.00 / each	
Plastic Sheeting	50.00 / roll	
Tyvek Suits	4.00 / each	
Flagging	2.50 / roll	
Fence	100.00 / 50 feet	
Drums	35.00 / each	
PVC Tubing	50.00 / 100 feet	
Nuke Boots	5.00 / pair	
SAMPLING SUPPLIES		
Soil or Water Samples	\$4.75 / sample	
Soil Boring or Groundwater Samples	\$7.50 / sample	
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